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## **Example of Country Finance Job Description**

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Our growing company is hiring for a country finance. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for country finance

- Sustain high standards on verification of assets and liabilities in the balance sheet
- Ensure the Country Management leaders are regularly updated on financial performance
- Lead the business planning, budgeting and forecasting processes within geography for Revenues, Client Incentives and Operating Expenses
- Drive and support internal control improvements
- Drive efficiency and improve internal controls reducing manual journals and process exceptions
- Leading internal projects merge/split of entities, migration to other ERP,
  leading of UAT
- Manage the monthly Flash, Actual and Forecast process for Singapore Country
- Manage Singapore Country business planning process
- Support the formulation of Country KPI scorecard across BUs/SUs
- Track major initiative spends by BUs and SUs

## Qualifications for country finance

- 4-year bachelor's degree in Finance and Accounting or equivalent required or MBA or CPA or equivalent preferred
- Previous Director of Finance experience strongly preferred

- Extensive experience in owner relations, complex legal contracts and management agreements essential
- Interpersonal relationships skills for LPPs, manpower planning, decision making
- 4-year bachelor's degree in Finance and Accounting or equivalent preferred