



Example of Consultant, Acquisition Job Description

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Our company is growing rapidly and is hiring for a consultant, acquisition. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for consultant, acquisition

- Managing the offer process for the selected candidate in line with both the agreed compensation and benefits level for the job and the (realistic) candidate's expectations
- Work with the Global Talent Acquisition Lead to drive CSL's continuous improvement approach to talent acquisition, optimization of talent research resources and tools
- Use CSL technology to manage job requisitions and applicant data and to automate the recruiting process via a defined workflow
- Avoids legal challenges by understanding current legislation
- Source positions from individual contributor to leader roles for sales
- You will interact with hiring managers with open positions in Romania and sub-region developing a trusted relationship
- You will manage the beginning to end staffing process within the sub-region
- You will drive achievement of the hiring targets for the sub region, including time to fill, university hiring and hiring manager and candidate satisfaction
- You will listen carefully to the challenges of the hiring manager and identify solutions on how to attract talent in the required timeframe to meet the business needs
- You will counsel with managers on the hiring process and ensures that managers are in compliance with corporate and local policy

Qualifications for consultant, acquisition

- Background must include substantive experience with competitive acquisitions and complex source selections, with at least two (2) years NRO or three (3) years other Intelligence Community (IC) experience
- Must have TS/SCI security clearance with polygraph
- Master's Degree, CPCM or 24 credits in business/contracting desired
- A minimum of 2 years of talent sourcing experience is required
- Full life-cycle recruiting experience a plus