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## **Example of Compounding Job Description**

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Our growing company is searching for experienced candidates for the position of compounding. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for compounding

- Lead and manage the Plant's compounding operations, to maximize productivity, uptime, schedule adherence and ensure a safe and efficient workplace
- Collaborate with the Division EHS Manager to determine and implement EHS improvement actions
- Develop complete understanding of all production lines and associated equipment, knowledge of customer products, raw materials, and product characteristics
- Prepare documentation such as process instructions, work instructions, for training and process control purposes
- Provide necessary support in developing plant's production schedule
- Communicate with customers on routine basis to discuss technical data, product performance, trial runs
- Provide input and support to the development of new products and projects
- Communicate and provide input to maintenance resources for troubleshooting and maintenance of equipment
- Ensure proper handling and stewardship of customer owned raw materials
- Hire, manage and ensure adequate training of production personnel for compounding / filling and packaging, ensure a clean, orderly and safe work place for the personnel in compliance with cGMP, SOPs and company policies

## Qualifications for compounding

- Experience with thermoplastic compound manufacturing
- Bachelor Degree in Chemical Engineering, Mechanical Engineering or related discipline)
- Post-secondary education in Chemical engineering degree or a related degree in chemistry
- Five years' experience in appropriate discipline (see Knowledge & Skills)
- A bachelor's degree in Mechanical Engineering, Polymer Engineering, or Chemical Engineering from a 4-year college or university