



## Example of Commodity Leader Job Description

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Our company is hiring for a commodity leader. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

### Responsibilities for commodity leader

- Manage spend with OSS Suppliers
- Implements a rigorous and disciplined process for managing the outsource services supplier base including leading periodic reviews, monitoring and managing supplier performance (quality, cost, delivery, technology, service, and leadership), managing supplier relationships, performing root cause analysis and resolution, developing and monitoring supplier improvement plans, and collaborating with engineering to align technology roadmaps
- Develop commodity strategies, achieve deflation targets, manage supply risk and manage outcomes and relationships with strategic suppliers related to the commodities of forging, small machining & fabrication, B&C class parts to Renewable Energy Business
- Proactively leads spend analysis, supplier development, supplier negotiations and contract implementation to meet overall deflation and productivity objectives within the assigned commodities
- Maximize cost-out on assigned buy via negotiation, redesigns, DMP (Direct Material Productivity), sub-tier component cost reductions utilization of tools such as e-auctions, Should-Cost analysis, Data Analytic and benchmarking
- Work with Hub Replenishment buyers to ensure appropriate inventory profile and levels for assigned geography
- Mitigate commodity cost exposure by negotiating long term commodity blankets (copper, aluminum, steel, and PVC)
- Manage the inbound release schedules for complex commodity and non-

- Meet or exceed defined inventory turns/days for assigned branches
- Actively manage SKU level inventory performance to avoid obsolescence

### **Qualifications for commodity leader**

- Identify and select strategic suppliers within the company's Localization goals
- Realize Cost savings and negotiate contractual agreements with the supply base to meet annual objectives
- Engage with NPI buyers for new project awareness and proactively work to close technology gaps into strategy
- Support the TEOA-P initiatives and Star Level attainment for the region and business unit
- Minimum of Bachelor's degree in Business, Engineering or Supply Chain Focus is preferred
- At least 4-5 years of relevant sourcing/procurement experience