



# Example of Clinical Nurse Specialist Job Description

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Our company is growing rapidly and is searching for experienced candidates for the position of clinical nurse specialist. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for clinical nurse specialist

- Research - Participates in research activities to improve patient care and/or advance nursing knowledge
- Administration/Management - Coordinates the review, revision and/or formation of department clinical policies and procedures, standards, and care plans
- Inspire a culture of excellence and accountability by setting clear goals, expectations and benchmarks for performance
- Contribute to the design, development and implementation of strategic and operational initiatives
- Lead and support staff during periods of transition
- Demonstrate understanding and ensure the specific needs and care requirements of patient population are met
- Provides patient care by assessing, planning, executing, administering, and evaluating treatments and procedures for patients in the area of specialization, exhibiting creativity and innovation in nursing intervention
- Works intra- and interdepartmentally to develop and evaluate standards, policies and procedures for provision of a safe and therapeutic patient environment
- Provides and/or coordinates patient/family education and discharge planning
- Facilitates and coordinates clinical education for the professional development of the nursing and other staff assigned to a specialty unit area and serves as a practitioner of specialized patient care

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- ACLS/NIHSS certification required
  - Identify corporate resources and support for agency staff
  - Instruct agency personnel regarding compliance standards and best practices in the generation of appropriate, accurate and thorough documentation of patient care
  - Develop all necessary training programs, training materials and implementation schedule to meet agency goals
  - Determine best metrics for evaluating success (in preparation for audit and ongoing agency performance) and follow -up schedule
  - Assist agencies in developing quality plans to effectively facilitate change and compliance with company and accreditation standards and state and federal regulations