



# Example of Clinical Nurse Specialist Job Description

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Our company is growing rapidly and is looking for a clinical nurse specialist. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for clinical nurse specialist

- Plan and/or participate in interdisciplinary patient care conferences / rounds
- Develop, implement, and evaluate nursing care standards within the area of specialization
- Maintain current knowledge and competency in area of specialization and professional practice
- Provide individual and small group instructions related to nursing care techniques and procedures
- Develop and implement studies relevant to clinical nursing issues in collaboration with other health care professionals
- Participate in the evaluation of patient care through quality assurance / performance improvement activities
- Coordinate staff competency plan in collaboration with nursing education
- Coordinate implementation of practice standards with colleagues across sites
- Demonstrate positive patient and staff quality outcomes as it relates to nurse sensitive indicators and patient and staff satisfaction
- Promote a patient centered environment through collaboration with the nursing leaders and multidisciplinary teams

## Qualifications for clinical nurse specialist

- Detailed orientation/training provided for qualified candidate
- Five (5) years` experience as an RN in an acute care (hospital) setting

- Assist in developing standardized, pro-active survey, clinical audit, and review procedures, data collection tools and reporting and follow-up processes for standard survey and reviews
- Identify strengths and weaknesses and learning opportunities based on audit outcomes