



Example of Clinical Nurse Leader Job Description

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Our company is growing rapidly and is searching for experienced candidates for the position of clinical nurse leader. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for clinical nurse leader

- Develops a high level of clinical practice, leadership and skills to improve/coordinate patient care for an adult population
- Systematically evaluates current practice, and formulating outcomes for groups of patients and/or organizational processes within an area of expertise
- Uses professional standards of care, scientific evidence, and practice to evaluate programs and/or service activities
- Manages care of high risk patients and patients with complex care, working with nursing staff to ensure a safe and effective plan of care
- Excellent customer service and communication required
- Assists Director with development, implementation and evaluation of policies, standards, educational services, and programs that support the department
- Assists the Director to monitor/maintain unit compliance with regulatory, accrediting and hospital policy for patient services, and environmental and personnel safety
- Collaborates with Director to oversee unit PI program that monitors and evaluates aspects of care
- Collaborates with the Director to a service that is consistent with the patient care beliefs and shared management philosophy of the department
- Shares responsibility with the Director for effective communication horizontally and vertically within the organization

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- Minimum three years' experience in nursing, quality, performance improvement or hospital data analytics
 - Proficiency with The Joint Commission/CMS quality measure definitions
 - Proficient with Microsoft Office Word, Excel and Outlook with ability to become proficient and independent with facility data collection software
 - 3 – 5 years RN acute care experience, including Charge experience
 - Currently licensed to practice as a registered nurse by Pennsylvania Board of Nurse Examiners required
 - Excellent collaboration and consultation skills required