



Example of Clinical Nurse Leader Job Description

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Our innovative and growing company is looking for a clinical nurse leader. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for clinical nurse leader

- Participates in performance appraisal of staff on applicable shift
- Participates in hiring process, including providing hiring recommendations to the Manager
- Prepares documentation for possible disciplinary actions and makes recommendations for such action to the Manager
- Provides recommendations to the Manager for commendations, bonuses, or other appropriate forms of recognition for outstanding performance of employees on applicable shift
- Makes work assignments and directs work activities
- Projects staffing needs for next two shifts, coordinating adjustments in staffing level as needed
- Serves as clinical resource for all staff
- Checks the emergency crash cart or ascertains that the cart has been checked
- Provides shift report to next Shift Leader or Charge Nurse
- Participates in making work schedules

Qualifications for clinical nurse leader

- Minimum of 2 year of clinical nursing experience in Emergency
- Minimum of 2 year of clinical nursing experience in ICU
- Minimum of 2 year of clinical nursing experience in Telemetry or PCU
- MSN from an academic program accredited by the NLNAC or CCNE with a Clinical Nurse Leader focus
- Certification as a Clinical Nurse Leader

