



Example of Charge Nurse Job Description

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Our innovative and growing company is searching for experienced candidates for the position of charge nurse. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for charge nurse

- Ensures that Standard Universal Precautions, National Patient Safety Goals, and principles of sterile and aseptic technique are used appropriately
- Handle and/or direct patient questions and complaints
- Utilizes the nursing process to care for patients
- Documents steps of the nursing process
- Addresses problems and progress toward goals
- Facilitates patient discharge through timely, appropriate referrals and utilization of patient education resources, suitable to patient age and cultural/psychosocial factors
- Collaborates with other disciplines as appropriate
- Supports organizational goals through educational activities as evidenced by attending in-services, meeting unit education standards and completing variance reports
- Assures medical equipment is functioning and staff are trained on all equipment
- Responsible for medication management, narcotic counts, and assuring medication supplies are checked daily

Qualifications for charge nurse

- Minimum of three years recent experience in the NICU
- Current basic life support (BLS), ACLS, NRP certification
- Minimum 6 months relevant nursing experience

- Minimum of 3 years of nursing experience in a healthcare environment
- ACLS certification (unit appropriate)