Example of Charge Nurse Job Description



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Our growing company is hiring for a charge nurse. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for charge nurse

- Implements staff pattern based on census, acuity, and staff competency to provide safe patient care
- Required to plan, schedule and assign staff equitably on an ongoing basis
- Coordinating staffing for the day
- Overseeing and assisting with quality nursing care for the patients
- Collaboring with the interdisciplinary team to maintain patient progression
- Ensuring the continuation of patient throughput
- Assessing and analysis of nursing care hours to ensure a balanced budget
- Assigning patient to and monitoring the work of the nurses within the unit on assigned shift and to assist the Nurse Manager in the supervision of assigned employees on shift
- Provides oversight to Medic, Unit Coordinator, and Care Coordinator roles, and assumes responsibility for patient care that is outside of their scope of practice
- Assisted with ensuring adequate daily staff of department to meet patient census and acuity needs

Qualifications for charge nurse

- Hours of work may vary during the training period
- You must be flexible on the final home clinic placement it may be in a different location

- 3-5 years of Relief or Charge Nurse role
- Specialty certification related to functional area within 1 year of obtaining position
- Current NIH STROKE certification