



Example of Charge Nurse Job Description

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Our company is looking to fill the role of charge nurse. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for charge nurse

- Hires, trains, supervises and evaluates designated nursing staff
- Maintains supply inventory records
- Appropriate degree from an accredited school of nursing
- Provide leadership and direction to the staff on the patient care unit while supporting and actualizing the goals of the department, division, and hospital services
- Ensures the effective delivery of competent, compassionate, and efficient care by monitoring and evaluating patient care processes and outcomes on the patient unit
- Recruits and retains competent, compassionate nursing staff while monitoring performance standards and promoting fair labor practices
- Promotes a work environment that demonstrates accessibility of safe equipment and adequate supplies in an efficiently arranged physical setting
- Participates in continuous quality improvement and risk management programs at the unit level in a collaborative manner with multi-disciplinary team
- Monitor fiscal budget to control operational and capital expenditures while monitoring and adjusting staffing patterns to improve unit productivity
- Identifies appropriate internal controls for department

Qualifications for charge nurse

- Ability to communicate well with patients, families, teammates, physicians,

- Current RN license to practice professional nursing in the State of Texas required
- Requires a minimum of one year experience in a leadership role (i.e., relief Charge Nurse)
- Your 9-10 weeks of training will include a combination of classroom and hands-on learning, through DaVita's award-winning training programs
- Training may take place in a facility or a training clinic with a class of new teammates other than your assigned home clinic