Example of Care Management Job Description

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Our company is growing rapidly and is looking for a care management. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for care management

- Performs utilization management for inpatient admissions
- Promotes a positive work environment by setting an atmosphere of open communication and feedback
- Prepares staffing plans and schedules performance appraisals and approves hiring, and termination/discipline decisions in accordance with organizational policies
- Provides for staff in-service education and promotes excellence via clinical rounds, case reviews, quality, and/or PI initiatives
- Participates in or chairs appropriate councils, committees, activities, and special projects representing the department and/or hospital as assigned
- Participates as a member of the multi-disciplinary team to accomplish DSRIP goals
- Enhances professional growth and self-development and applies information from educational programs, workshops, review of literature and specialty and/or professional organizations to areas of responsibility
- Demonstrates the ability to organize, plan and successfully effect change
- Manage, hire and mentor, staff to meet corporate and departmental goals
- Initiate and develop clinical programs that support the care management model and enhance health engagement through member education, employer support and provider collaboration

Qualifications for care management

- Shares knowledge with real world examples, leveraging past clinical experience, and using various teaching styles to ensure understanding of audience
- Demonstrates ability to recognize trends and gaps in implementations and process
- Demonstrated ability to develop collaborative working relationships
- Knowledgeable of value based reimbursement models
- Demonstrated experience leading groups and presentation skills