



Example of Campus Recruiter Job Description

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Our company is hiring for a campus recruiter. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for campus recruiter

- Evaluate university relationships, programs, and use that data to inform the overall campus strategy
- Creatively to engage students and build the kCura brand
- Coordinate and participate in campus recruiting activities to hire intern, extern and full-time consultants
- Collaborate with managing partners and other campus recruiters to understand staffing needs and the annual campus recruiting plan cross the firm
- Act as primary point-of-contact for local HRM and Line Management throughout the recruiting lifecycle
- Determine the most effective recruiting and advertising strategy to identify and attract top candidates, using established networks and forging new relationships
- Work in close partnership with specific program's leadership & Campus Recruiting Team to develop the recruiting plans and strategies to meet business needs
- Collaborate with HR teams to create a candidate profile that emphasizes the key behavioral and technical competencies that will successfully attract, recruit and retain a robust and diverse pipeline of talent
- Advise internal & external business partners on the employment trends & needs of millennials seeking work experience
- Leads and coordinates campus recruiting activities that may include communications, on-site interviewing and other administrative details for campus recruiting

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- Broad knowledge of business/market opportunities, the competitive landscape, and recruiting challenges for a global organization
 - Ability to work independently and also as an integral part of a team
 - Ability to exhibit flexibility and adapt to changing business priorities
 - Ability to take initiative- seek guidance when necessary, anticipate issues and recommend solutions
 - Willingness and ability to work evenings and travel as needed to assigned schools and other GBA offices
 - Minimum of 2 years' campus recruiting (or related) experience