



# Example of Business Unit Controller Job Description

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Our innovative and growing company is searching for experienced candidates for the position of business unit controller. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for business unit controller

- Drives continuous improvement in accounting processes, systems and organization
- Partner with the business unit management team in achieving goals, executing strategy and meeting business needs thru the application of services provided by the accounting team
- Provide leadership, direction setting and managerial support to the accounting team
- Maintains a documented system of accounting policies and procedures
- Lead accounting activities for acquisition integration and due diligence
- Analyze and challenge factory performance based on key indicators (variances, level of fixed cost, ) and promote the culture of Return on Invested Capital / ATR on CAPEX related topics (whenever relevant) including Post Evaluation of Capex proposals
- Active role in people development and succession planning across NiM
- Support Strategic planning and decisions for the organization including but not limited sales (medium to long term), marketing strategy and pricing within primarily mature markets
- Prepare monthly, quarterly and annual financial analysis focusing on commentary and interpretation of SG&A and Sales performance to provide business insights
- Analyze Margin and Discounting trends to ensure that all parties within the

## Qualifications for business unit controller

- You have good analytical skills and are able to separate main issues from side issues
- You have a critical and proactive attitude and strong communication skills
- Ambitious and have the will to develop further as a controller
- You are a team player who is also able to work autonomously
- 5 to 7 years pertinent experience in financial or business operations
- University degree in administration or accounting with a CA, CMA, CGA designation