



# Example of Business Transformation Consultant Job Description

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Our company is growing rapidly and is hiring for a business transformation consultant. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for business transformation consultant

- Participate in and/or lead workstreams – contribute to and lead small workstreams on diagnostic and transformation initiatives
- Deliver high quality work– Participate in interviews and workshops
- Enhance productivity and buy-in through persuasion, workshops and intimately understanding our customers businesses
- Lead the development and deployment of strategic OCM activities, such as OCM strategy and plan, change impact assessments, stakeholder management, communications materials, training programs, change adoption measurement, and readiness surveys
- Utilize BA&T's methods and tools to help develop and execute the end-to-end OCM strategy for transformation initiatives, ensuring the alignment of OCM activities to the overall project timeline
- Develop and deploy OCM activities, such as change impact assessments, communications materials, training programs, change adoption measurement, and readiness surveys
- Provide support and stakeholder management for large projects that include stakeholders from across the enterprise
- Prepare for and support the facilitation of workshops with stakeholders and sponsors to identify key pain points, prioritize actions, draft solutions, and attain buy-in for key actions
- Gain exposure to executives by developing briefings and presentations
- Become an advocate for the Agile transformation of the enterprise by

## Qualifications for business transformation consultant

- IT experience including IT experience in the Banking and Financial Services domains such as Digital Banking, Retail Banking, Mobile Banking
- Hands on experience and a good understanding of agile software development methodologies such as Scrum, Kanban
- Provide the knowledge, leadership and experience within multiple disciplines including product development, marketing, fulfillment, or services, with a focus on sales
- Undergraduate or Graduate degree and 10+ years relevant experience including business leadership roles, transformation initiatives, process design, business performance management, or change management
- Demonstrated experience with Business transformation programs designing and deploying change across multiple organizations
- Knowledge of software development methodologies including Agile and waterfall methods