Example of Business Transformation Consultant Job Description

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Our growing company is searching for experienced candidates for the position of business transformation consultant. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for business transformation consultant

- Conduct one-on-one interviews, surveys, focus groups, workshops, to articulate change vision and objectives, understand stakeholder needs and issues, and gather input for assessments
- Ensuring projects meet objectives on time and on budget by increasing client employee adoption and usage
- Design and development of complex system changes in core banking system
- Work with stakeholders in all functions across the business to establish the viability of new programmes of change work, and whether prospective schemes are of a sufficient scale to be managed by the Business Transformation team
- Work with key stakeholders across the business to understand requirements, define the “as is” and develop a clear view of the changes required, gathering and analysing data, crunching the numbers, identifying how things are now, and what they could become
- Identify, document and embed new processes across multiple functions to support delivery of the company strategy, working closely with stakeholders and project managers to implement programme structures
- Validate that changes have been implemented and assess successes and further improvements
- Establish and implement the IT Strategy process, framework and tools for Global IT

- Support IT strategy development within the business units in collaboration with the VPs and Sr

Qualifications for business transformation consultant

- Develop and deliver senior leadership level presentations, clearly articulating the next-generation operational model, strategic benefits, and progress issues and risks
- Build a “guiding coalition” of influential stakeholders to lead and drive change across teams, while identifying and managing anticipated resistance
- Develop aligned delivery processes and best practices across various stakeholder groups, including the Chief Technology Office, Broadband Network Engineering, and Business Transformation and Operations
- Lead the business/operational readiness activities, ensuring the teams have the knowledge, processes and tools to deliver & support the new technology & services and provide an excellent client experience
- Prior external consulting experience in a management role / Senior Management Role
- Experience of working in the Financial Services industry and have strong knowledge of the key industry hot topics