



Example of Associate Research Scientist Job Description

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Our innovative and growing company is looking to fill the role of associate research scientist. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for associate research scientist

- Developing capability to create valid tests within our global training teams
- Leading development of assessments that measure skills, training readiness, and work readiness of new associates during pre-hire, training, and post-training activities
- Guiding development of assessment and evaluation instruments that support emerging strategic training initiatives
- Validating assessments linked to associate selection, retention, or advancement with input from Operations, Legal, HR, and Knowledge Management stakeholders
- Routinely act as the project leader on multiple projects, interacts with clients, reviews and evaluates data, writes reports and protocols
- Document research results by technical reports and external publications
- Work with supervisor to design, execute and troubleshoot experiments and to analyze and interpret results
- Document and communicate experimental results clearly and concisely
- Due to the demands of maintaining healthy human pluripotent stem cell cultures, weekend work will be required
- Develop biochemical and cell biology assays for efficacy and mechanism evaluation of novel biotherapeutics

Qualifications for associate research scientist

- If you are willing to accept local contract and willing to work in Shanghai, all the nationalities are welcomed
- Minimum of 6 months of relevant experience in industry or an academic setting in formulations or analytical R&D
- Proven ability to conduct analytical tests according to SOP's in compliance with FDA regulations
- Competent hands on laboratory skills, including proficiency in wet chemistry or analytical laboratory equipment including HPLC, dissolution