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# Example of Workers Compensation Job Description

Our company is growing rapidly and is looking to fill the role of workers compensation. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for workers compensation

* Responsible for managing all aspects of each claim, including informal hearings and small claims litigation and maintaining a high level of productivity, confidentiality and customer service
* Work with the Special Investigations Unit to resolve and negotiate settlement
* Coordinates with loss prevention programs to reduce accident frequency
* Oversee the day to day operations in regards to management of the Steward Worker's Compensation claims and insurance program including managing internal and external contracts (TPA, Counsel, Providers)
* Provide strategic direction and recommendation to leadership in regard to improving the performance of the workers compensation program
* Develop, recommend and implement workers' compensation policies and procedures that mitigate claims and premium costs
* Develop and recommend loss prevention programs to Employee Health and Hospital Leadership
* Coordinate with Employee Health and Environmental Safety departments to lower the rate of workers compensation related claims and expense
* Manage insurance placement to ensure coverage that is comprehensive and cost efficient
* Oversee and ensure an efficient records maintenance system for workers' compensation claims and related information, data and activities in collaboration with the TPA

## Qualifications for workers compensation

* Occasional standing and occasional lifting minimum of 25 lbs
* IEA, SIP required
* ARM preferred
* Working knowledge of regulatory agencies
* Possesses an eagerness to learn, develop and work independently in a positive, results-oriented working environment
* Certification in Industrial Ergonomics