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# Example of Training Designer Job Description

Our innovative and growing company is looking to fill the role of training designer. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for training designer

* Migrate current paper training materials to eLearning
* Understand customer’s business needs and seek information on both explicit and implicit needs of a customer
* Design and develop creative learner-centered in-person training programs, modules, and materials in multiple modalities including synchronous and asynchronous remote learning, classroom learning, videos, device learning labs, job aids, facilitator guides and resource materials
* Partner with business leaders and content producers to incorporate LMS tools into blended learning curriculum strategies
* Design and develop process-based sales training using sound instructional design methodology
* Plans training deployment strategies, including basic assignments, certification tracks, and development plans
* Monitors sales training effectiveness
* Generates reports on training metrics and reports monthly, quarterly and annually
* Reports on corporate training metrics monthly, quarterly and annually
* Own the creative process to make sure that the final products meet regional commercial and image objectives

## Qualifications for training designer

* 3-5 years of experience working for an active apparel or textile company
* Technical knowledge of fabrics, trims, product development, and quality requirements
* 10-15% travel required (international/domestic)
* College degree preferred with a design concentration
* Advanced skill level in Illustrator
* Strong graphic driven design sensibility