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# Example of Test Manager Job Description

Our growing company is searching for experienced candidates for the position of test manager. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for test manager

* Definition and development of testing best practises
* Ensuring the team have the right processes and tooling to complete the job
* Managing the team from headcount and budget perspective
* Effectively follow the software development life cycle
* Communicate effectively with Development & Test Leads and Managers
* Develop and maintain automated test scripts where appropriate
* Leading a team of Development Test Leads and have line management responsibility for a team of specialist Development Testers
* Having full responsibility for defining the Development testing strategy and ensuring compliance across the entire Development function
* Utilising your own experience and judgement to ensure testing strategy meets business needs
* Shaping a world class development function utilising cutting edge processes and technologies for code led testing

## Qualifications for test manager

* Engagement with stakeholders at all levels
* Identifies testing risks both within and across projects and provides testing solutions /processes to mitigate the risks
* You will have broad exposure across the STLC, creating Test Strategies with the appropriate coverage for each phase (SIT, UAT, OAT, Performance, Security )
* 8+ years of IT experience, including at least 3 years in the capacity of Test Manager/Lead for a test team of at least 5 FTEs
* 3+ years of HK e-banking project experience, with solid knowledge of HK banking environment and solutions (including HKICL interfaces, HK-specific deposits/loans/securities/UT business, transaction signing, fund transfer, eAdvice, EBPP, EPSCO/JETCO)
* Strong experience on driving test strategy, detailed test plan, test cases design, test data management and full-cycle FT&NFT execution management for large-scale HK e-banking projects Solid track record of designing and analyzing formal test metrics for large-scale HK e-banking projects