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# Example of Test Engineering Manager Job Description

Our innovative and growing company is looking for a test engineering manager. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for test engineering manager

* Actively communicate and promote the value of testing within the business
* Communicate the business vision to direct reporting staff
* Translate business strategic goals into meaningful engineering-focused objectives and cascade through direct/indirect reports
* Plan, co-ordinate and manage allocated resources, people and facilities
* Ensure all staff obtain and retain task-specific competencies required to discharge their duties, with external verification/certification as appropriate
* Co-ordinate staff recruitment, development and training to meet current and future business needs of their allocated engineering domain
* Manage staff objective setting, work allocation, performance assessment, recognition and disciplinary procedures
* Develop and implement strategies to improve business efficiency within their allocated engineering domain, including process improvement, outsourcing, resourcing, technology, tooling, utilisation and re-use
* Ensure the appropriate standards, processes, procedures, and tools are applied throughout the engineering and development life cycle
* Provide estimates for project and product engineering activities for tenders with regard to resources, plans, technology, risk and process

## Qualifications for test engineering manager

* You know your way around the financial world
* You have HP Quality Centre — or similar tools — in your kit
* You are familiar with test automation and performance tests
* You have experience with hardware and infrastructure
* You have an ISTQB certificate for software testing or the equivalent experience
* Degree in related field ( Electrical /Electronics/ Mechatronics/Mechanical)