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# Example of Technical Sourcer Job Description

Our company is looking to fill the role of technical sourcer. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for technical sourcer

* Technical sourcing of top caliber diverse talent across the organization, especially engineering (JavaScript, Python, Open Source Software )
* Support and administer location based advertising strategy including Linkedin, job boards, social media, meetups and other events
* Extra Credit Points for having sourced in international markets, like Berlin, Paris or London
* Creatively source qualified, top-notch candidates for a diverse range of levels and functional areas (sourcing includes cold-calling internet and database searches, networking, and attending and sponsoring recruiting events)
* Track activity and produce candidate pipeline reports
* Other duties as assigned by the Sourcing Team Lead
* Partnering closely with recruiters and researchers to deeply understand the function and technical requirements of the roles, and how they fit into the organization
* Developing unique and creative approaches to build strong applied and research science talent pipelines and execute on referral generation, events and sourcing campaigns
* Execute multiple candidate sourcing techniques to find top talent
* Effectively influence and engage candidates to consider conversations about career opportunities

## Qualifications for technical sourcer

* Develop sourcing models and plans to generate SDE talent pools
* Ready to collaborate and bring ideas to the attention of the whole team
* Ability to articulate with a high level of business acumen
* Must be passionate about something
* Must be willing to work all shifts, overtime, and weekends as needed
* 2 or more years influencing or negotiating with enterprise directors and above