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# Example of Technical Recruiter Job Description

Our innovative and growing company is hiring for a technical recruiter. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for technical recruiter

* Pipelining candidates through pro-active market research and on-going relationship management
* Act as partner, consultant, and advisor to senior management by develop and drive strategies to recruit software and systems engineering talent in a highly competitive market
* Understand job duties and business requirements technologies (SQL Server, Java, HTML, IOS and Android development)
* Use a variety of sources to find candidates
* Initiate phone calls to companies looking to place individuals
* Assist company growth
* Building a pipeline of top engineers through researching and sourcing for candidates
* Full life-cycle recruiting of technical professionals for contract and direct hire roles
* Utilizing job boards, social media, and creative sourcing techniques to identify top talent and find qualified candidates in IT
* Opportunity to network, build and maintain relationships with HR, Hiring Managers

## Qualifications for technical recruiter

* 1-2 years of experience recruiting top software or technology talent
* In-depth direct sourcing expertise utilizing a range of methods and sources
* Strength in building trusted relationships with the business/clients at senior level
* Ability to create an atmosphere of trust and build solid relationships with hiring managers through positive performance on key positions
* Excels in a work in a fast-paced environment with a strong sense of urgency to own searches and deliver results
* Ability to present but not oversell candidates to their client groups