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# Example of Talent & Transformation Job Description

Our growing company is looking to fill the role of talent & transformation. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for talent & transformation

* Assessing, evaluation, selection, and implementation of leading-edge learning technology solutions
* Helping organisations to navigate organisational change, through understanding new skills & knowledge requirements and planning the implementation of learning programmes
* Supporting the alignment of learning with talent strategies including competency modelling, staffing, and recruiting
* Contributing to the development of Learning Solutions propositions to support our clients, including learning tools, methodologies, and eminence
* Work at client’s locations all over the World, excluding Poland
* Travel – Clients engagements will require extensive travel to client’s location abroad with fly-backs for each weekend to Warsaw, Poland
* Work from Warsaw’s office (Q22 Building)- when offsite
* Work remotely - depending on the assignment and project arrangement
* Rapidly develop in dynamic, high growth multicultural environment
* Contribute to internal practice development by participating in proposition, methodology and point of view development activities and supporting knowledge capture and sharing

## Qualifications for talent & transformation

* Ability to think strategically understand the detail
* Seamless integration of the performance management system with other areas
* Bachelor's degree or equivalent in Business Administration, Human Resources, Management or a related field
* Five years of experience providing change management consulting services to clients on behalf of a global consulting company
* Experienced in working on Learning Solutions projects (in line with the responsibilities detailed above)in a consulting organisation, or in an internal consultant role
* Experience of working in multi-disciplinary teams, and fast-paced project environments