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# Example of Talent Pool Job Description

Our growing company is searching for experienced candidates for the position of talent pool. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for talent pool

* Get a chance to know how the organization works and learn from the interesting talents
* Perks and surprises in our offices!
* Cooperates and collaborates with colleagues cross-functionally, to support the sales process maintains and expands business relationships/market share with existing and new customer/partners
* Independently gathers information and works on own initiative creates supervises online sales portal
* Diagnose causes of, and repair equipment breakdowns
* Enjoy problem solving, identifying all the facts and making a fair decision
* Installation, repairs and maintenance of equipment in the field
* Assesse product / equipment performance based on field support data
* Assist the TM’S with developing KLO’s and Business Partnerships in the NHS and Private Sector
* Specific responsibilities as defined in the company Standard Operating Procedures

## Qualifications for talent pool

* Ability to use computer to perform assignments including proficient use of required software programs including MS Word
* Good knowledge of English required & German (if you apply for supporting Germany)
* Minimum 10 years in similar Quality management function for railway projects
* Project Quality Assurance management experience (minimum one rail system projects)
* Supply chain (APICS ) certification will be an advantage
* Job experience in reputable FMCG company will be an advantage