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# Example of Talent Management Job Description

Our company is growing rapidly and is searching for experienced candidates for the position of talent management. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for talent management

* Develops and implements metrics to analyze the impact of talent management initiatives, processes and tools on the organization
* Acts as project lead for various talent management initiatives as defined
* Accountable for all aspects of talent development and performance management
* Support all aspects of the performance management compensations system to include Career Advisory Boards and Performance Development associated programs
* Collaborate with the appropriate stakeholders to help drive talent management efforts
* Serve as subject matter expert on specific Talent Management programs and provide guidance to HR business partners and clients when appropriate
* Support other talent management programs and activities as assigned
* Be studying Human Resources or related discipline
* Have a genuine interest in training, development and talent mapping
* Be highly detailed and accurate in your work and be able to proof read documents

## Qualifications for talent management

* Must be able to demonstrate strong oral and written communication competence
* Certification in any well known leadership development program (Covey,CCL, Eagles Flight) - Preferred
* Master’s degree in Human Resources, Behavioral Sciences, or Business Administration
* Requires a minimum of 5 years previous Human Resources experience
* Ability to deliver in a global and matrix organization
* Research external best practices through networking, reading, learning and knowledge sharing