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# Example of Talent Development Manager Job Description

Our growing company is hiring for a talent development manager. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for talent development manager

* Guide talent and organizational development for the Propulsion Systems Division by researching, planning, proposing, and influencing solutions that meet organizational needs
* Assess organizational needs
* In partnership with HR Division leadership, facilitates succession management and planning process, including talent reviews
* Train and manage internal leadership development courses with a focus on behavior change (application of skills)
* Provide and manage a coordinated and controlled coaching process
* Develop and lead large-scale talent management project to drive organizational change
* Directly interfaces with all levels of leadership
* Evaluate and measures the effectiveness of talent management and training systems/programs
* Provide consultation to internal customers on the effectiveness of existing and new training programs and requirements
* Work with the Sales & Campaigns team to pitch, sell, and execute Hauk talent brand deals

## Qualifications for talent development manager

* Recognizes changing circumstances and alters strategies and plans as necessary
* Contracts and collaborates with business leaders and collaborate with HR partners in a fast-paced, complex business environment to develop the best solutions
* Takes time to actively listen, observe and ask questions to understand needs and the impact of actions and decisions
* Proven track record of implementing programs that are aligned to the business strategy
* Extensive experience in the High-tech sector
* Extensive experience conceiving, designing and implementing key HR programs and initiatives