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# Example of Talent Consultant Job Description

Our innovative and growing company is searching for experienced candidates for the position of talent consultant. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for talent consultant

* Special regional and worldwide workshops to share knowledge within the Talent Acquisition team, bring key partners perspectives (such as LinkedIn) and stimulate cross business and HR collaboration
* Skill Champions Development program lead by passionate team members to help you learn while they learn from you as well
* We love our work environment
* Lead the design and implementation of a scalable and robust talent development program supported by a single system and process
* Partner with key internal stakeholders including our HRBPs, People Analytics and Inclusion & Diversity groups to mobilize a regular, consistent and inclusive process for talent management
* Lead the design of new tools and experiences to support existing leaders and develop a diverse pipeline of future leaders, ready to assume roles of increasing complexity and responsibility
* Identify key organizational themes and project manage leadership development and HiPo initiatives to address those needs
* Monitor and report on talent management metrics and outcomes across the organization, regions and function groups
* Deliver innovative, market relevant capabilities and targeted solutions to our clients from a strong understanding of business context, market drivers and industry trends
* Develop strong ongoing business relationships with clients through excellent client delivery

## Qualifications for talent consultant

* Analytical – Appreciate the value of data analysis to provide critical metrics to show ROI
* Time Management – Capable of prioritizing tasks to focus on the more time sensitive priorities
* Resourceful, adaptable and results-oriented with high energy and a positive attitud
* Requires a minimum of 5 years’ related experience in at least 2-3 core disciplines within Talent Management
* Advanced consultative skills and ability to work with a range of HR Business Partners and leaders to create custom solutions to talent needs
* Or applicable course of study (Advanced degree preferred)