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# Example of Talent Acquisition Leader Job Description

Our company is hiring for a talent acquisition leader. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for talent acquisition leader

* Responsible for recruitment marketing, employment branding (EB) and social media including global EB campaigns, market assessments and referral drives
* Building and maintaining strategic relationships with key recruitment stakeholders
* Providing direction and consultation to business leaders on strategic and emerging hiring trends
* Driving continuous improvement in the candidate’s overall experience in the hiring process, data and analytics, and recruiter productivity
* Managing recruiter capacity while bringing innovative ideas and recruiting techniques to the Talent Acquisition function that enhance our digital capabilities
* Leading diversity and employer branding initiatives and partnering with the HR team and business leaders
* Create, develop and manage project plans in support of department and team initiatives
* Recruit, hire, and support the training and development of Division recruiters for Home Office Recruiting teams – Branch Development, Client Strategies Group, Compliance, Finance, Human Resources, Internal Audit and Legal Divisions
* Work with other Recruiting Team Leaders, HR Business Partners and Business Leaders to create recruiting strategies for key roles, including pathway roles and pipeline initiatives
* Understand and influence team/department level activities – triage, diagnose and work in partnership to remedy issues that are impacting time to fill and/or an ideal candidate experience

## Qualifications for talent acquisition leader

* Must have strong account management, consulting and interviewing skills
* Mix of both Executive level search volume recruitment
* 5 years of experience in Talent Acquisition or 8 years in HR related functions such as HR Business Partner, Talent Management, Training or HR Administration
* Experience in campus recruiting, technical positions related to engineering or high specialty recruitment
* Adept at professional networking with the demonstrated ability to peak candidates interest at events
* Ability to develop strong strategic partnerships with Hiring Managers, HR and Executives