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# Example of Talent Acquisition Director Job Description

Our company is growing rapidly and is searching for experienced candidates for the position of talent acquisition director. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don’t fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for talent acquisition director

* Oversee and manage the team’s relationships with all external vendors employment agencies, diversity sources and contract search firms
* Focus outreach and onboarding to the veteran community
* Investigate ‘returnships’ to enlarge the qualified candidate pool for hiring
* Heighten outreach and coordinate recruiting efforts for this candidate pool
* Manages vendor selection and relationships both directly and indirectly, ensuring fulfillment of service level agreements
* May lead targeted executive searches provide recruiting assistance to the TA team and hiring managers
* Engage SLT and EMT in campus initiatives and partner with them to build or expand integrated approach to campus recruiting across their business
* Drive increased conversion of talent quality increased representation of diverse candidates across functions
* Build talent pipeline for pivotal roles and develop recruitment strategies to ensure job openings are filled in a timely and cost effective manner
* Responsible to set the strategic and tactical plans for academic affiliations in alignment with the HR strategic plan

## Qualifications for talent acquisition director

* Experience managing talent acquisition in the FinTech or broader software industries
* Experience with international hiring
* Ability to set boundaries and handle change
* Love change, it happens here at the speed of light!
* Utilizing and enhancing social media tools and resources to drive Talent Acquisition’s identification of top talent and promote HA&W’s messaging of employment brand, vision, and mission
* Enhancing employee onboarding with the L&D group and HR Generalists to ensure an effective onboarding program and positive new hire experience