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# Example of Talent Acquisition Business Partner Job Description

Our company is looking for a talent acquisition business partner. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for talent acquisition business partner

* Provides guidance, consultation and support to managers and supervisors in the hiring and facilitates processes related to position development, recruitment and candidate screening, compensation and benefits, on-boarding, performance, training and career development plans
* Oversee the full-cycle process of recruiting for analyst, traders and other professionals to include candidate marketing, sourcing, recruiting, interviewing and selecting
* Provide training to hiring managers on effective and best-in-class sourcing, interviewing, candidate assessment practices and employment practices
* Seek continuous improvements to enhance the capabilities of the process
* We are looking for an agile and resourceful Sr
* The best candidates will draw on extensive knowledge of Technical Talent Acquisition
* Understand and anticipate current market trends and their effects on talent acquisition and retention
* Recruit, train and develop talented recruiting teams
* Partner with corporate leadership and field operations to plan, direct and lead recruiting related projects impacting multiple departments within the organization
* Recommend and participate in implementing recruitment strategy for the site and test results against the plan

## Qualifications for talent acquisition business partner

* Significant experience developing and implementing comprehensive recruitment sourcing strategies
* Demonstrated ability to command the attention and respect of leadership
* Experience training and mentoring recruiters in candidate experience, customer experience, sourcing techniques and methodologies, req management
* Experience recruiting critical cyber skills to include skills such as binary disassembly and analysis, operating systems internals, kernel mode development, and Mission operations framework application development
* Experience recruiting for candidates with backgrounds in Networking, Information Assurance, Risk Management Framework and cross domain solutions
* Must be able to analyze and resolve both routine and non-routine Human Resources and business issues using independent judgment