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# Example of Supervisor, Plant Job Description

Our company is growing rapidly and is looking for a supervisor, plant. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for supervisor, plant

* Maintain environmental, safety and regulated goods compliance
* Ensure effective coal quality control procedures are used
* Oversees and assists de-packing of labpack and retail waste including all reactives, cylinders and specialty waste
* Makes recommendations for merit increases and performance appraisals
* Maintain overall cost control of the plant
* Initiate actions to assure timely resolution of identified hazards or unsafe conditions or practices
* Perform periodic facility audits, review of all applicable regulatory paperwork, , biological testing, WW testing)
* Inspects contractors' work for compliance to specifications and initiates appropriate corrective action
* Maintains records on auxiliary equipment to record various repairs, maintenance and clearance measurements to ensure a complete maintenance history of equipment through the Plant Maintenance Program
* Confers with the planning group to analyze the Plant Maintenance Program to determine reliability, costs savings and work efficiency

## Qualifications for supervisor, plant

* Sound Knowledge of the Occupational Health and Safety Act and Employee Standards Act
* Sound Knowledge of the Employee Handbook
* A minimum of 3 years of experience supervising or leading employees within an industrial, manufacturing, or military environment
* Minimum of 3 years of Power Plant Operations experience
* Serving as the back-up for the Sanitation and/or the Quality Manager as needed
* 2 years training/experience in trade skills such as plumbing, electrical, PLC, welding, mechanical assembly preferred