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# Example of Store Mgr Job Description

Our growing company is hiring for a store mgr. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for store mgr

* Managing the store location in Mobile, AL
* Leading the store team toward the achievement of their daily, weekly and monthly sales goals
* Responsible for partnering with the Store Manager in executing operational programs and processes coaching and developing store colleagues
* Achieve sales goals relative to store targets
* Provide exceptional customer service at all customer interactions
* Participate in all store trainings and certifications to continually develop in role
* Managing the store location in Midlothian, VA
* Organization Effectiveness - Drive the store HR Review process to accurately assess talent
* Staffing - Manage the hiring process to ensure compliance with all applicable law and policy
* Training, Learning and Development - Effectively execute Associate training programs in the store

## Qualifications for store mgr

* Performance Management - Drive the review process for consistency, fairness, timeliness and effective utilization of payroll to maximize store performance
* Career Development - Ensure that each Associate has an opportunity for career development and understands his/her growth opportunities
* Employment Practices - Proactively maintain a positive Associate relations environment and support the Open Door policy/Alternate Dispute Resolution (ADR) process
* Benefits and Healthcare Management - Ensure proper administration of benefits information including healthcare, 401K, ESPP, workers compensation, Associate services, and The Homer Fund
* Workplace Initiatives - Manage internal communication in store
* Co-Manage all aspects of store operation and profitability