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# Example of Sourcing Director Job Description

Our company is looking for a sourcing director. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don’t fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for sourcing director

* Responsible for upfront allocation strategy in season changes
* Directly supervises a sourcing team consisting of Sr
* Provide day to day leadership to a large team that supports and executes the end to end sourcing requests received via Ariba
* Participate in senior leadership discussions within Enterprise Procurement to review and set organizational strategy and goals, operational direction and talent development
* In collaboration with key Marketing stakeholders, develop effective procurement strategies for marketing category and subcategories according to business unit requirements and brand strategies
* Assess current and future business needs, remain up-to-date with the marketing and media environments through relationships with vendors and market experts
* Lead rigorous analysis of spend data
* Develop and deliver presentations on the opportunities for alignment and management approval
* Drive implementation of strategic procurement initiatives and act as the marketing sourcing contact for the brands and business units
* Review the performance of key suppliers and country/business unit compliance

## Qualifications for sourcing director

* Evaluate the seasonal sourcing needs for the entire sportswear line
* Work with design on sourcing allocation at line adoption to ensure all product is made in the correct contractor and COO
* Oversee the process to ensure all duplicate samples are made in COO and delivered per the required sample delivery time
* Start initial cost negotiations with vendor(s) as they begin working on development with design to ensure all costing requirements are met
* Set all seasonal time and action calendars to ensure on time development thru bulk production delivery
* Fabric and trim approvals are complete by design by due date to ensure on time delivery