Downloaded from <https://www.velvetjobs.com/job-descriptions/software-engineering-manager>

# Example of Software Engineering Manager Job Description

Our growing company is hiring for a software engineering manager. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for software engineering manager

* You will attract, develop and retain talent to build and maintain a strong, effective and innovative team
* You will ensure your team follows software engineering standards, applicable software development methodology and release processes, to ensure code is maintainable, scalable , supportable and demo the software products to stakeholders
* You will actively look for opportunities for your team to innovate, and drive continuous improvement and efficiency in all assigned tasks
* We work hard AND play hard! You will be part of a world-class engineering team
* Manages a small agile team (up to 8 direct reports)
* Influences (potentially) more agile teams, but does not lead them directly
* Never leads more than 1 agile team at the LPB level (entry level manager)
* Hands-on, first time manager
* More on the tactical side (projects with 0-3 month duration)
* Majority of direct reports are FTE PB/LPB individual contributors and/or contractors

## Qualifications for software engineering manager

* Hands-on experience working on Sitecore Content Management System or Digital Marketing System in a distributed environment
* Excellent judgment with ability to hire and develop great people
* Manages a team of individual contributors to complete necessary work as requested
* Master's Degree in Computer Science or Master's Degree in Information Technology or Masters Degree in Software Engineering
* Experience building out engineering systems, including project management, source control, quality assurance, , is a plus
* Self-starter, motivated and takes initiative