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# Example of Software Development Director Job Description

Our company is looking for a software development director. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for software development director

* Define artifact needs and necessary artifact templates for project iterations
* Lead time estimation sessions for defined feature sets
* Gather and record all metrics including actual time spent on iteration features
* Act as technology thought leader externally, internally
* Work with technical astuteness, be detailed oriented and proactive in seeking open issues in the projects and drive subsequent closure
* Conducts performance and salary planning
* Manage IT staff by communicating job expectations, planning, monitoring, and appraising performance, coaching and mentoring employees, initiating, coordinating, and enforcing systems, policies, and procedures
* Mentor and provide leadership to team members
* Manage IT teams comprised of both internal and external resources
* Provide technical direction and guidance, hands-on project management for software development and integration projects

## Qualifications for software development director

* Possess strong analytical skills, with excellent problem solving abilities in the face of ambiguityDemonstrated ability to formulate data driven decisions that lead to results
* Sound business judgment, proven ability to influence and negotiate
* Proven ability to navigate complex unstructured cross-functional environment
* Experience as Product Owner within Agile/SCRUM enterprise-scale software development environment
* You have a college degree in business, marketing or related discipline and/or the equivalent in relevant experience and training
* You have 10-15 years progressive work experience in business with emphasis on product marketing and sales