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# Example of Shift RN Job Description

Our company is growing rapidly and is looking to fill the role of shift RN. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for shift RN

* Performs assessments of employee-patient basedon his/her physical, psychological and cognitive status
* Plans proper nursing intervention, obtainsappropriate medical and support services
* Identifies learning needs of theemployee-patient
* Counsels appropriately
* Identifies employee’s needs for wellnesspromotion, developing and participating in employee education plans
* Evaluates employee-patient’s lab data, alertingappropriate personnel for abnormal results that threaten the individual and/orhospital staff and patients
* Maintains and seeks new technical skillsrelevant to the clinical setting
* Demonstrates an awareness and use of hospitalpolicy and procedure, regulatory and legal requirements in daily practice
* Participates in quality monitoring
* Participates on hospital committees and/or inorientation of new employees

## Qualifications for shift RN

* Minimum 5 years of progressive nursing experience
* ICU and ED background preferred
* Also you must have a current BLS certification from the American Heart Association
* Two years of medical experience is preferred, however not mandatory
* Associate's or Bachelor's Degree from an accredited college or university or and accredited RN program
* 1+ year experience as a supervisor in a hospital, nursing care facility, or other related health care facility preferred