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# Example of Senior Training Manager Job Description

Our innovative and growing company is searching for experienced candidates for the position of senior training manager. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for senior training manager

* Partner with key leaders in the organization to design and develop (or update) the Technician Work System which will be used as a basis across the region
* Ensure the implementation and effectiveness of an on-boarding and early development program for new employees
* Manage trainees as they prepare renewals under guidance
* Reviewing and approve trainees’’ work
* Mark, track and provide feedback to VP’s on interns’ progress
* Facilitate “power hour” classroom sessions to provide the backdrop for hands on experience analyzing credits
* Organize with Directors to obtain suitable deals and provide opportunities for interns and shadow CCAs and CAs as appropriate
* Proactively provide input to continuously improve the program and develop new programs and methods to align with CFS and CAG needs
* Take ownership to maintain and enhance national training programs for the CCA and CA positions
* Facilitate classroom sessions to provide the backdrop for hands on experience analyzing credits under the supervision of the Sr

## Qualifications for senior training manager

* Must be flexible and able to adapt to an ever changing, high pressure environment
* Progressive and relevant experience in policy research, implementation, advocacy, consulting and/or in insurer/health plan or hospital/health systems setting
* Demonstrated training in public health, health services research, policy analysis
* Demonstrated knowledge of healthcare systems including expertise in healthcare reimbursement policies and alternative payment mechanisms
* Strong quantitative reasoning skills in a healthcare research environment
* Experience with large descriptive databases