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# Example of Senior Talent Acquisition Partner Job Description

Our company is looking to fill the role of senior talent acquisition partner. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for senior talent acquisition partner

* Conduct In person interviewing, lead / facilitate candidate interview feedback session
* Manage the candidate process, from sourcing to the transition to onboarding, to ensure a thorough, informative, streamlined and engaging candidate experience
* Leverage ATS reporting functionality to communicate candidate pipelines and recruiting status as appropriate
* Implement innovative and proven strategies to source a highly qualified and diverse candidate pool
* Assist in developing job postings
* Participate in employer branding initiatives and other ad hoc projects and responsibilities as assigned
* Proactively source candidates through various channels, building and maintaining a network of talented candidates through market research, community building and on-going relationship management for a broad/deep range of positions
* Successfully manage full cycle hiring needs for various business units including exempt, non-exempt and early career
* Proactively provide consultative recruiting services to include networking and establishing effective working relationships with internal and external customers, pursuing conscious cost-containment efforts, continually seeking new sourcing options, and developing creative approaches to delivering candidates to hiring teams
* Provide hiring managers and Human Relations with market intelligence, suggestions for candidate interview assessment, and strong offer management support

## Qualifications for senior talent acquisition partner

* Preferred experience in the financial market including accounting, payroll and procurement
* Must be able to analyze and resolve both routine and non-routine Human Resources and business issues of low to moderate scope using independent judgment
* Prior experience recruiting for Sales, Client Services and Marketing positions a must
* A passion for creating an award-winning candidate experience, from initial resume submission to onboarding
* At least 7 Years of experience as recruiter for companies with good reputation for their hiring practices
* Bachelor’s degree in Business Administration, Communications or other related degree