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# Example of Senior Talent Acquisition Consultant Job Description

Our company is growing rapidly and is looking to fill the role of senior talent acquisition consultant. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for senior talent acquisition consultant

* You will interact with hiring managers with open positions in Spain and sub-region developing a trusted relationship
* Serve as an internal consultant and talent advisor on best practices in recruiting to client groups
* Research, coordinate and participate in various recruitment strategies such as career fairs, college and university recruitment programs, and diversity organizations to educate the public about job opportunities attract talent
* Work with the Regional Talent Acquisition Lead to drive CSLs continuous improvement approach to talent acquisition, optimization of talent research resources and tools
* Consult to and influence internal clients while providing a high level of service
* Partnering with senior business leaders and Human Resources Business Partners on role design to effectively articulate the opportunity in a compelling position description
* Consulting with hiring managers and other stakeholders throughout the search to provide updates, facilitate candidate debrief discussions and drive to a successful outcome
* Managing relationships with a network of external partners including retained and research based recruiting firms
* Perform other related administrative and reasonable duties as instructed
* Establish strong client relationships by educating the business on recruiting methodologies and providing guidance on market trends, acting as a consultant throughout the hiring process and providing meaningful feedback to assist in the final candidate selection process

## Qualifications for senior talent acquisition consultant

* Proven professional experience in managing project and developing and executing on strategies
* Exceptional communications skills to effectively respond to all requests for information from candidates and stakeholders
* Strong interpersonal skills to interact effectively with candidates, senior management and team members
* Strong time management skills to remain on track under tight deadlines
* Professional and polished presentation skills an asset
* High level of integrity to deal with extremely confidential information