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# Example of Senior Programmer Analyst Job Description

Our company is growing rapidly and is searching for experienced candidates for the position of senior programmer analyst. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for senior programmer analyst

* Familiarity with SQL development & Unix scripting
* Responds to off hours call to support of Website and systems
* Opportunities thorough the Quality Systems
* Provides application development and production support and utilizes troubleshooting and diagnostic tools
* Sales and Service process acumen and architecting and developing SAP solutions
* SAP configuration with SAP modules and applications CRM and C4C
* Operate as the primary IT technical functional lead on improvement initiatives, directing company resources to implement process improvements, enhanced use of Enterprise Systems, or other cross-functional initiatives
* Work with the functional departments to design processes, develop system changes specifications, conduct process and system testing, documentation and training supporting the end-users
* Provide technical leadership throughout the requirements, design, build and implementation processes
* Ensure compliance with key controls related to change management, user administration and logical security

## Qualifications for senior programmer analyst

* Bachelor’s Degree in Computer Science or Engineering field and 5 years of progressive experience in job offered or Development role using COBOL, JCL, CICS, PL/1, VSAM and DB2
* Experience with Agile or Waterfall end-to-end systems development life cycle
* Experience with business modeling and requirements definition through Unified Modeling Language (UML) and use cases
* Expert in HR business process and in the areas of Performance, Goals, Talent, Recruiting / Onboarding, and Service Center
* BA or BS in information technology area (Computer Science, Information Systems – Graduate work a plus)
* 5+ years’ experience with COBOL / IMS