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# Example of Senior Manager, Talent Job Description

Our growing company is hiring for a senior manager, talent. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for senior manager, talent

* Work on additional projects as part of the long-term strategy of building a best in class Talent Acquisition organization
* Collaborate with the VP of Talent Acquisition to strategically select and manage positive relationships with vendors and agencies
* Establish search strategies, manage kick-off meetings, and direct sourcing, screening, interviewing, and the development/ negotiation of offers as needed
* Ensure recruiter compliance (systems, background, compliance/ governance)
* Serve as the lead TA resource and project manager on major commercial hiring initiatives
* Proactively identify opportunities and lead initiatives that will improve the candidate care and experience
* Leading a team of US based recruiters and sourcers
* Personally managing the recruitment of critical positions
* Managing vendors and third party agencies
* Overseeing the Contingent Workforce Management process and an onsite agency support

## Qualifications for senior manager, talent

* Analytical mindset – Six sigma experience a plus
* Partnering collaboratively with various stakeholders, both internally and externally
* Strong business acumen with results orientation to align with business strategy and drive performance
* Advanced data manipulation capabilities including reporting (ad hoc, dashboards, scorecards) and predictive modeling
* Excellent computer skills required including proficiency with Microsoft Office applications and Applicant Tracking Systems
* Expertise managing ATS system