Downloaded from <https://www.velvetjobs.com/job-descriptions/senior-manager-talent-acquisition>

# Example of Senior Manager, Talent Acquisition Job Description

Our company is looking to fill the role of senior manager, talent acquisition. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for senior manager, talent acquisition

* Establish and monitor metrics framework to achieve high performance and report results in regular basis
* Establish strategic partnerships with leaders and provide exceptional customer service
* Administrative/Miscellaneous Projects
* Manage, coach and develop a small team of Recruiters
* Leverages the appropriate technologies to support the recruiting processes, and assists HR Technology in reviewing and measuring performance for service level agreements
* Ensures that the Company’s recruiting processes meet OFCCP requirements
* Lead teams of recruiting managers, technical recruiters and coordinators, in support of multiple businesses across multiple geographical locations in North America
* Ensure best employee fit to agreed business brief requirements
* Translate hiring needs into attraction plans, and set clear expectations for the time-frame and partnership needed from the business
* Coach the business and team on delivering a consistent, compelling & motivating employee value proposition

## Qualifications for senior manager, talent acquisition

* In-depth industry knowledge, including current Talent Acquisition trends and challenges globally
* Demonstrated ability of having managed talent acquisition on a substantial basis
* At least 12-15 years of experience with a career experience of having played talent acquisition lead, Experience of handling a team of 2 to 3 members and ability to lead, motivate and inspire the team
* MBA degree with a specialization in HR, familiarity with educational institutions and hiring processes an added bonus
* Should be able to work well in a team and interact with business leadership to drive forward the TAT requirements
* Possess an in-depth knowledge of recruitment issues and strategies and able to produce innovative and effective recruitment solutions