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# Example of Senior Manager, Software Development Job Description

Our company is looking to fill the role of senior manager, software development. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don’t fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for senior manager, software development

* Hire and develop the best and brightest software engineers
* Strong leadership skills (you'll be setting the tone for 20+ employees)
* Ability to lead and mentor a team of developers and QA members as they work on defining complex client implementations, addressing production problems or developing productivity enabling tools
* Review feature requests with key stakeholders and work with team to ensure successful feature delivery
* Commitment to employee professional development
* A strong interest in technology and desire to expand the technical skillets of your reports
* Execute the role of scrum master for software development team(s)
* Active involvement in cross-team meetings focused on release and solution planning
* A strong candidate may quickly take on additional responsibilities including more direct reporting relationships and release program management responsibility
* Mentor and develop developers at all levels of their career

## Qualifications for senior manager, software development

* You are a lifelong learner, always willing to accept new opportunities and always curious to gain new skills
* You have empathy for the customer and want to help make the complex simple and elegant
* At least two successful large softare project implementations on Salesforce
* Proven leadership and influencing abilities from core team up through executive levels
* Strong stakeholder management, communications, and facilitation experience across the full lifecycle of complex products
* Proven ability to hire, train and motivate a team