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# Example of Senior Manager, Compensation Job Description

Our company is growing rapidly and is looking to fill the role of senior manager, compensation. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for senior manager, compensation

* Assist in developing our world class incentive administration team and engagement with special projects
* Lead the development, administration and implementation of new IC programs
* Responsible for compiling and preparing materials for Compensation Committee meetings
* Provides professional advice, creates communication and training material in the area of Rewards tools, programmes and processes to HR colleagues
* Manage the team responsible for the monthly commission process for our global salesforce
* Assist in preparation of monthly &
* Contribute to the development and implementation of Comp Policies working with Legal, HR, Business Ops and Sales Management
* Manage all aspects of the annual salary planning / merit increase process
* Contribute to the implementation of Workday and provide guidance within the Americas for the rollout of a global job catalog
* Manage all aspects of the annual variable compensation payout program

## Qualifications for senior manager, compensation

* 4 years of experience in client facing/consulting role
* Experience with benchmarking tools (ex
* Experience in salary structure or incentive plan designNo agencies please
* Lead corporate program design initiatives, new bonus or stock plan designs
* Minimum 7 years of compensation design experience with 3-4 years experience at the manager level preferred
* Bachelors degree in Business with a concentration in Human Resources, or related discipline or comparable degree, or equivalent experience, MBA and CCP preferred