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# Example of Senior Development Manager Job Description

Our company is looking for a senior development manager. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for senior development manager

* You'll lead the overall development life cycle of software solutions and manage complex projects with significant bottom line or customer experience impact
* Coordinate with your senior engineers to develop the best technical design and approach for new product development
* Assure that your team's designs meet requirements, and deliver high-quality work on tight schedules
* Prioritize, plan projects and features, manage partners, and track external commitments
* Monitor operation of production services to ensure Operational Excellence
* Manage and foster the career development of your direct reports, and extended team
* Lead the design and implementation of global programs and learning solutions for select senior level leaders
* Source, select, evaluate and manage external faculty and executive coaches
* Proactively identify and coach internal executive leaders as sponsors and speakers for learning solutions including speaker preparation, evaluation and feedback
* Fully accountable for the flawless execution of all learning events including facilitation, materials, facilities and logistics

## Qualifications for senior development manager

* Team Management – Focus a diverse project team toward working as common advocates, not adversaries
* Dealing with Ambiguity – Effectively cope with change, shift gears comfortably, decide and act without having the total picture, comfortably handle risk and uncertainty
* Excellent verbal and written communication skills, professional manner and computer literacy (MS Office, MS Project required)
* Ability to manage several medium and large ground-up development projects and major re-development projects simultaneously
* Bachelor’s degree from an accredited institution in Business, Real Estate, Finance, Engineering or Construction Management, strongly preferred
* Minimum of 10-15 years of progressively responsible experience in commercial Real Estate Development, Project Management, and/or Financial Analysis