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# Example of SAP GRC Job Description

Our company is growing rapidly and is searching for experienced candidates for the position of SAP GRC. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for SAP GRC

* Serve as an SME in several areas
* Participate in and support the SOX Compliance processes, providing leadership and support to Analysts and Administrators
* Ensure quality, consistency, and operability of existing applications by creating, maintaining, and enforcing standards/procedures for implementing technical solutions
* Effectively lead and motivate internal and external stakeholder teams to define future state business capabilities andprocesses
* Use knowledge of the current IT environment and industry trends to identify organizational needs, and communicate this information to the project team and management through written correspondence and verbal presentations
* Work with Delivery Managers to produce detailed timeline for each assigned project and implement effective project controls by monitoring progress and reporting status
* Act as liaison between users, operations, and programming personnel in the areas of systems design, modifications, and troubleshooting
* Draft and implement development processes, management plans, contract deliverable schedules (baselines), and operational training to achieve consistent work quality standards
* Support business users in development and delivery of end user and ongoing training and education programs
* Implement Greenlight Access Violation Management (AVM) on an existing GRC 10 instance

## Qualifications for SAP GRC

* Experienced with User Admin
* Ability to work in a fast-paced work environment and meet strict deadlines
* Ability to work effectively with varying levels of staff and management
* Should be an Engineer / CA / ICWA with overall experience of 5 to 10 years in SAP, GRC
* Knowledge and hands-on programming experience is highly desirable, particularly in OO language such as Java, JavaScript, JDBC, HTML, or XML
* Experience working with automated testing tools and utility such as Selenium is highly preferred