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# Example of SAP ABAP Job Description

Our company is growing rapidly and is looking to fill the role of SAP ABAP. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for SAP ABAP

* Provide input and guidance on development and architecture decisions
* Strive for highest quality and knowledge of how to use all relevant tools to verify the quality
* Conduct peer reviews to verify that peers have followed the common standards and selected the most viable and efficient approach to solve the given requirements
* Formulate and define system scope and objectives through research and fact-finding to develop or modify moderately complex to complex information systems
* Devise or modify code to solve complex problems considering system capacity and limitations, operating time and desired results
* Perform technical reviews of code developed by other developers
* Prepare detailed specifications from which programs will be written design, code, test, debug, document and maintain those programs
* Assist with activity, status and progress reports with the creation of comprehensive test plans, including individual program test plans and system test plans
* Adhere to programming/development deadlines as determined by supervisor or more senior team member
* Supports SAP modules by implementing, solving break/fix issues, and by providing design and development of RICEF objects (Reports, Interfaces, Conversions, Enhancements, Forms( Smartforms & SAP script) and Workflows)

## Qualifications for SAP ABAP

* Requires software engineering/development skills to include analysis and hands-on experience in coding the SAP platform HR with integration to other modules and COTS solutions
* A high level competency in working various phases of the system development lifecycle in depth understanding of SAP HR, extensive business process and functional knowledge, and experience with SuccessFactors
* Total Experience 5+ yrs., including 4+ yrs
* Develop ABAP programs, SapScript, Smartforms and Workflow based on Subject Matter Expert (SME) provided specifications
* Develop and administer Electronic Data Interchange (EDI) connections to customers and vendors
* Provide functional program support to end-Ussers and Super Users