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# Example of Salesforce Technical Lead Job Description

Our company is looking for a salesforce technical lead. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for salesforce technical lead

* Develop business requirements, specifications, process flows, application design, application configuration, test processes and release management
* Accurately estimates the time required for yourself or others to complete particular assignments
* Work with leadership across the business to ensure that systems align with business vision, technology, roadmaps and standards
* Foster a culture of continuous improvement and instill the principles of this culture in small teams
* Contribute and follow project plans for executing projects using Agile Waterfall methodologies to ensure the project is delivered on time and beyond customer expectations
* Leading, coaching and mentoring software development teams and delivering working software together
* Overseeing application development from conception to end user rollout
* Developing integration with our front end systems
* Building reusable code and libraries for future use which optimize application for maximum speed and scalability
* Assuring that the user-facing features comply with the standards set for design, coding, security and legal

## Qualifications for salesforce technical lead

* Current Salesforce certifications (Administrator/Advanced Administrator, Platform Developer 1 or 2, App Builder, Sales/Service Cloud), multiple certifications highly preferred
* Preferred experience with multiple companies using the force.com platform in either administrator, developer or consulting roles
* 4-5 year of experience as a Salesforce Administrator in a large corporate organization (SFDC certification preferred)
* Ability to lead a small team of people across multiple disciplines (Salesforce.com, Java, Tibco Integration)
* Good communicator with superb verbal and written skills
* Must have good inter-personal skills and be able to mentor & motivate team members