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# Example of RN / Program Job Description

Our growing company is looking for a RN / program. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for RN / program

* Oversees and coordinates department operations, schedules staff to ensure adequate coverage, resolves system issues, advises on work methods, functions as a resource and assists with complex cases and escalated issues
* Coordinates and / or leads case management teams with a variety of clinical and nonclinical staff to review specific cases, develop alternative treatment plans, and evaluate options for quality and efficiency along the full continuum of care
* Collects, analyzes, and reports data on case management processes and results, including quality of patient care, clinical and social-service outcomes, discharge planning, referrals, cost and utilization data, resource management, and regulatory compliance
* Collaborates with management on operational and performance issues and the development of new plans and programs to improve case management systems and processes across the spectrum of care coordination services
* Evaluates subordinate staff and participates in decision-making on hiring, salary actions, terminations, performance ratings, and other human resources matters
* Pursues professional development and facilitates access to ongoing training, staff development, and educational opportunities for subordinate staff
* Ensures adequate orientation, training, and mentoring of new staff
* Keeps staff and patient care teams informed of changes and updates in processes, technology, regulations, and quality standards
* Implements new methods, systems, and processes
* Oversees all aspects of the annual audit process with the health plans

## Qualifications for RN / program

* New grads will be considered if they have ICU experience in a hospital setting including CNA, tech, clinicals, preceptorship, senior practicum and/or UC
* Minimum 1 year acute care RN experience required
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* ACLS will be obtained during the program
* Cardiac inpatient/outpatient experience required
* Regular phone interaction to assess well-being and monitor symptoms or complications